



Automobili Lamborghini publishes its 2025 Sustainability Report, strengthening its approach to environmental, social and governance matters

- **Production site emissions down 9% and tailpipe CO₂ emissions reduced by 40% compared with 2024, following full introduction of hybrid range**
- **Quality of work recognised through Top Employer Italia certification for the thirteenth consecutive year, and renewal of UNI/PdR 125:2022 certification on gender equality**
- **Corporate governance strengthened, with privacy at the heart of an international project with Maastricht University**

Sant'Agata Bolognese, 25 June 2026 – Automobili Lamborghini presents its Sustainability Report for 2025, the second chapter in a reporting journey launched last year and now consolidated as a tool for dialogue with stakeholders. Prepared according to the new European ESRS standards and in line with international GRI standards, the document confirms the role of sustainability as a strategic lever for responsible growth, guided by long-term vision and innovation. The report provides a snapshot of a year marked by new achievements across environmental, social and governance dimensions, consolidating an increasingly integrated and cross-functional way of working.

“Automobili Lamborghini’s excellence is expressed not only in what we put on the road, but also in the way we build it. Over the past ten years, we have laid the strategic foundations of our journey; today, we are working to ensure that what was once an industrial objective becomes a method applied across the entire value chain, from product to logistics, from people to suppliers. This is how we intend to combine performance and responsibility: not as two conflicting ambitions, but as two dimensions of the same industrial culture,” said Stephan Winkelmann, Chairman and CEO of Automobili Lamborghini.

Environment: continuous measurement across the entire value chain

In 2025, the brand’s sustainability strategy confirmed its effectiveness, generating concrete results across several areas. Greenhouse gas emissions from the production site, Scope 1 and 2¹, stood at 27,122 tonnes of CO₂e, down 9% compared with 2024, while indirect Scope 3² emissions decreased by 15% year on year. On the product front, completion of the hybridisation path defined by the “Direzione Cor Tauri” roadmap, thanks to the commercial

¹ Scope 1 emissions include direct emissions from sources owned or controlled by the company, including on-site energy such as natural gas, fuel, refrigerants and combustion in boilers, company vehicles and equipment such as cars, vans and trucks, and process emissions released during industrial processes and on-site production, including factory fumes and chemicals.

Scope 2 emissions include indirect greenhouse gas emissions from purchased or acquired energy, such as electricity, steam, heat or cooling, generated off-site and consumed by the company.

² Scope 3 emissions include all indirect emissions that occur across the company’s entire value chain, both upstream and downstream.



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debut of Temerario³, has brought the entire Lamborghini range to consist of high-performance hybrid models, contributing to a 40% reduction in tailpipe CO₂ emissions compared with the average fleet value in 2024.

These results are accompanied by an expansion of the tools used to measure and manage environmental impact across the value chain. Two methodological milestones marked 2025 in particular: the brand's first Life Cycle Assessment certification, the analysis that measures a product's environmental impact throughout its entire life cycle, achieved by the Revuelto⁴ model according to ISO 14040 and ISO 14044 standards; and the first mapping of emissions from inbound logistics processes, now included in the ISO 14064:2018-certified GHG inventory.

"The LCA certification of Revuelto represents a methodological step change for us: it means measuring the impact of one of our models throughout its entire life cycle, not only during the use phase. It is a complex but necessary exercise, because it enables us to identify precisely where we can act and to report transparently on our work. The progressive extension to Temerario and then to the entire range is the next concrete horizon we are working towards," said Matteo Ortenzi, General Secretary and Chief Strategy Officer of Automobili Lamborghini.

The same principle of measurement and integrated management was extended in 2025 to the circularity of resources used at the plant. Today, 77% of waste produced is sent for recovery, also thanks to collaborations such as the one with Cartiera, which between 2021 and 2025 made it possible to valorise 3.18 tonnes of leather offcuts from production, transforming them into more than 36,000 gadgets. A similar logic guides water management, where every litre reintroduced into the production cycle represents one less litre drawn from the environment. In 2025, new systems for recovering condensate water from the Paint Shop and water from the treatment plant came into operation, generating water savings of around 8,000 m³ from the start-up phase.

Social: a growing corporate community

Value creation for Automobili Lamborghini stems from dialogue with a plurality of actors who contribute every day to the growth of the brand, from people to communities, from institutions to suppliers and commercial partners.

In 2025, Automobili Lamborghini continued to invest in the quality of the working environment and in the growth of its people, strengthening a model based on stability, skills and inclusion. For the thirteenth consecutive year, the company obtained Top Employer Italia certification, confirming its constant focus on working conditions, professional development and employee wellbeing. In the same direction, the company renewed its UNI/PdR 125:2022 certification on gender equality, inclusion and equity, and in 2025 began participating in the

³ Temerario (WLTP): Energy consumption (weighted combined): 6,4-4,3 kWh/100 km plus 11,2-10,3 l/100km; CO₂ emissions (weighted combined): 272-252 g/km; CO₂ class (weighted combined): G; CO₂ class with discharged battery: G; Fuel consumption with discharged battery (combined): 14 l/100km

⁴ Revuelto (WLTP): Energy consumption (weighted combined): 4,7 kWh/100 Km plus 15 l/100km; CO₂ emissions (weighted combined): 350 g/km; CO₂ class (weighted combined): G; CO₂ class with discharged battery: G; Fuel consumption with discharged battery (combined): 17,9 l/100km



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BBS Women Initiative, a programme designed to support female presence in managerial roles and leadership positions through dedicated scholarships.

The desire to invest steadily in people is also reflected in employee composition: in 2025, Lamborghini exceeded the threshold of 3,000 employees for the first time since its foundation, confirming the strengthening of skills and of the corporate structure. Of these employees, 99.7% are employed on permanent contracts, an increase of 10.6% compared with 2024.

The integration of sustainability into corporate processes also passes through incentive systems. For part of the management population, a share of variable remuneration is linked to ESG objectives, including decarbonisation indices and female representation in management. To complete this approach, the company confirmed the sustainable mobility incentive system included in the Performance Bonus. 10% of the total value is subject to the achievement of specific targets for reducing CO₂ emissions from home-to-work commuting, linking individual responsibility and corporate commitment.

The commitment to a culture of sustainability extends beyond the boundaries of the plant, reaching the network that brings the excellence of the House of Sant'Agata Bolognese to the world every day. In 2025, the online sustainability training programme for dealers was confirmed, with dedicated pathways for Sales Managers, After Sales Managers and Sustainability Managers, to strengthen the skills of those who represent the brand in markets and accompany the product through to the final customer with the same responsibility that guides production. In continuity with this path, Lamborghini's objective for 2026 is to further enhance the role of the dealers most active in integrating sustainability topics.

Governance: ESG topics take root in decision-making systems

Supporting the integration of sustainability into corporate processes is the Sustainability Project Team, a cross-functional working group created to bring together different skills, functions and perspectives. Its role is to support the coordination of ESG initiatives, accompany their implementation and contribute to the dissemination of an increasingly shared culture of sustainability within the organisation. Through this cross-functional oversight, sustainability becomes part of the dialogue between functions and is progressively translated into criteria, processes and projects capable of influencing the way the company operates and makes decisions.

In an increasingly digitalised world, where the quantity and value of data grow in parallel with the responsibility of those who safeguard it, the protection of personal data fully enters the perimeter of Lamborghini's sustainability. The Data Protection Officer of the House of Sant'Agata Bolognese is now a permanent stakeholder in the Data Protection as Corporate Social Responsibility project, UM-DPCSR, promoted by the European Centre on Privacy & Cybersecurity at Maastricht University. This is an international forum in which companies and researchers work together to develop the guidelines that will bring privacy and cybersecurity into the ESG standards of tomorrow.



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A clear direction, a journey that continues

With the 2025 Sustainability Report, Automobili Lamborghini consolidates a working method and strategic direction oriented towards responsible growth, guided by long-term vision, innovation and sustainability. It is a journey that evolves in line with the engineering excellence and innovative spirit that have always characterised the brand.

The 2025 Sustainability Report is available to download from Automobili Lamborghini's official website: [Sustainability | Lamborghini.com](https://sustainability.lamborghini.com).

Photos and videos: media.lamborghini.com

Information on Automobili Lamborghini: www.lamborghini.com



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